

Curriculum Vitae

Kathleen C. Czech

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EDUCATION

- Ed.D. Educational Leadership, 2007
University of San Diego, San Diego CA.
Cognate Area: Higher Education Administration
Dissertation: Communication and Leadership:
Faculty Perceptions of the Department Chair
- M.A. Speech Communication, May 1997
University of Nevada Reno, Reno NV
- B.S. Speech Communication, December 1993
Northern Arizona University, Flagstaff, AZ.
Magna Cum Laude

PUBLICATIONS

- Czech, K., & Forward, G.L. (2013). Communication, leadership, and job satisfaction: Perspectives on supervisor-subordinate relationships. *Studies in Media and Communication*, 1(2), 1-14.
- Forward, G.L., Czech, K., & Lee, C. (2011). Assessing Gibb's supportive and defensive communication climate: An examination of measurement and construct validity. *Communication Research Reports*, 28(1), 1-15.
- Czech, K., & Forward, G.L. (2010). Leader communication: Faculty perceptions of the department chair. *Communication Quarterly*, 58, 432-457.
- Czech, K. (2008). *A communication perspective on leadership: Faculty perceptions of the department chair*. North Charleston: SC, VDM Verlag.
- Forward, G.L., & Czech, K. (2007). Mayor, cheerleader, lawyer, or juggler? An exploratory study of CAO leadership metaphors and challenges. *Human Communication*, 10(3), 181-198.
- Forward, G.L., & Czech, K., & Allen, P. (2007). Leadership, communication, and religiosity in higher education administration: Distinctions that make a difference. *The Journal of Communication and Religion*, 30(1), 153-185.

- Forward, G.L., Czech, K., & Allen, P.A. (2003, July). Discovering the Spirit in Higher Education Administration: Leadership, communication, and religiosity. In D. C. Elliott (Ed.), *Proclaiming freedom in the land: The role of the professorate in promoting Christ centered learning* (pp. 11-32). Pasadena, CA: CEAI [ISBN CD 096683092X]

CONFERENCE PRESENTATIONS

- Czech, K., & Forward, G.L. (2011, November). Communication Climate, Leadership, and Job Satisfaction: Perspectives on Superior-Subordinate Communication. Paper accepted for presentation at the National Communication Association Convention, New Orleans, LA.
- Forward, G.L., & Czech, K. (2008, November). Why (most) everything you think you know about Gibb's supportive and defensive communication climate theory may be wrong and what to do about it. Paper accepted for presentation at the National Communication Association Convention, San Diego, CA.
- Forward, G.L., & Czech, K. (2008, February). The four ways to lead in academia: An exploratory study of Chief Academic Officer leadership metaphors and challenges. Paper presented at the Western States Communication Association Convention, Denver, CO. [Top Four Paper].
- Czech, K., & Forward, G.L. (2007, November). Communicating leadership: Faculty perceptions of the department chair. Paper accepted for presentation at the National Communication Association Convention, Chicago, IL. [Competitive Paper].
- Forward, G.L., & Czech, K. (2006, July). Mayor, Coach, Judge, or Ringmaster? Communicating the role of the Chief Academic Officer through metaphor analysis. Paper presented at the 7th International Conference on Organizational Discourse, Amsterdam, The Netherlands.
- Forward, G.L., & Czech, K. (2005, November). Therapist, juggler, or cheerleader?: Conceptualizing CAO leadership, communication, and job satisfaction. Paper presented at the National Communication Association Convention, Boston, MA.
- Forward, G.L., Czech, K., & Allen, P.A. (2004, November). Leadership, communication and religiosity in higher education administration: Distinctions that make a difference. Paper presented at the National Communication Association Convention, Chicago, IL. [A Top Paper in Religious Communication].
- Forward, G.L., Czech, K., & Allen, P.A. (2004, May). Leadership, communication, and religiosity in higher education administration: Does the Spirit make the difference? Paper presented at the Conference on Communication and Faith, Campbell University, Buies Creek, NC.

- Forward, G.L., Czech, K., & Allen, P.A. (2003, July). Discovering the spirit in higher education administration: Leadership, communication, and religiosity. Paper presented at the CEAI 1st Annual Faculty Research Symposium, Glendale, CA. [Competitive Paper].
- Czech, K. (2002, November). In or out of focus: Learning objectives in forensics pedagogy. Discussion panel member for the National Communication Association Convention, New Orleans, LA.

PROFESSIONAL & COMMUNITY SERVICE

- Reviewer for Cengage, proposed new interpersonal text, Fall 2013.
- Reviewer, Interplay: The process of interpersonal communication, (13th Ed.) Oxford, 2013
- Reviewer for NCA in Organizational Communication and Spirituality Divisions - 2012
- Member of the Student Employee of the Year Selection Committee
- Guest Judge: Western Fairs Association, Media and Marketing Division, 2011
- Chair, Kelsey Weichert, Honors Project, PLNU 2011-2012
- Reviwer, Sage Publications
- Reviewer, Communicating: A Social, Cultural, and Career Focus, (11th Ed.) Allyn & Bacon, 2010.
- Member of PLNU Institutional Effectiveness Committee – 2010-2013
- Member Master’s Committee for Erica Dotson, APU - 2010
- Member of the PLNU Concert Band, 2009 – 2012
- Reviewer for Allyn & Bacon, Nonverbal Communication, proposed new text, Spring 2008.
- Chair of the Technology Committee at PLNU 2008-2009.
- Guest speaker at USD doctoral seminar on writing for publication, Oct. 2008.
- Chair, Jenna Stovall, Honor’s Project, PLNU, 2008-2009.
- Member of the Editorial Board for the Journal of Communication & Religion, 2008-2009.
- Center for Teaching and Learning presenter to faculty on communication and presentations, Fall 2007.
- Chair, Anna Runion, Honors Project, PLNU, 2007-2008.
- Reviewer, Communicating: A Social and Career Focus (10th Ed.) Houghton Mifflin, 2007.
- Special Reviewer for Journal of Communication & Religion, 2007.
- Reviewer, Interplay: The process of interpersonal communication (10th Ed.) Oxford University Press, Summer, 2007.
- Lions Club Regional Lions Student Speaker Program Judge, March, 2007.

- Paper proposal reviewer for the Association for the Study of Higher Education, 2007.
- Chair, AJ Pitkin's Honor Project, PLNU, 2006-2007.
- Reviewer, Successful Nonverbal Communication: Principles & Applications (4th Ed.), Allyn & Bacon, Summer, 2006.
- Chair, Trina Hester's Honor Project, PLNU, 2004-2005.

INTERNATIONAL EXPERIENCE

- Director, Athens Summer Study abroad, Summer 2010
- Director PLNU Euro-Term 2006
- Faculty Member PLNU Euro-Term 2004.
- Instructor of Intercultural Communication abroad.
- USD study abroad student in Asia.
- Extensive travel in Asia, Central America, South America, and Europe.
- Member of the NCA Intercultural Division.

FORENSICS & COACHING

- 2004-2009 – Guest judge at select tournaments.
- 2002-2003 – Point Loma Forensics finished 1st in the nation
- 2000-2002 – Point Loma Forensics finished 3rd in season long sweepstakes
- 2001 – Point Loma Forensics National Christian College Champions
- 2002 – IE Tab Director for the National Tournament for the National Christian Forensics and Communication Association.
- 1998-1999 – Reading Role Model Mentor, Washoe County School District, Reno, NV
- 1997-1999 – Life Skills Seminar Presenter, University of Nevada, Reno Athletic Department, Reno NV.

PROFESSIONAL AFFILIATIONS

- National Communication Association
 - Western States Communication Association
 - Religious Communication Association
 - Public Relations Society of America
 - Association for the Study of Higher Education
 - International Association of Relationship Research
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AWARDS & HONORS

- Awarded sabbatical by PLNU Board of Trustees, Spring 2011
- Awarded RASP Grant, Spring 2011
- Promoted to Full Professor by PLNU Board of Trustees, Fall 2010
- Granted Tenure by PLNU Board of Trustees, Fall 2009
- Selected as faculty teaching master for Teachers Noticing Teachers, Spring semester 2008.
- Awarded PLNU Grant to research possible study abroad trips in Italy & Greece, 2008.
- Promoted to Associate Professor by the PLNU Board of Trustees, Fall 2007

TEACHING EXPERIENCE

2001 - Present Professor of Communication, Point Loma Nazarene University, San Diego, CA

- Courses taught include intercultural communication, interpersonal communication, public speaking, small group communication, persuasion, management communication, organizational communication, nonverbal communication and research methodology.
- Assistant Director of Forensics (2001-2004) –included coaching the speech and debate team in individual events and team debate. Responsible for all administrative duties, including the budget, financial reports, and travel arrangements.
- Faculty Activities - Academic student advising for 50 + majors. Member, MA in Organizational Leadership Task Force. Assist with required major internship program. Director of Honors Projects 2004-2010.
- Study Abroad Organizer: Organize and run trips to England and Greece

8/98-12/99 Wolf Pack Outreach Coordinator - University of Nevada Reno

- Designed and implemented master outreach program plan.
- Developed and presented curriculum for Life Skills Seminars for student athletes including career development, study skills, stress and time management, diversity training, and drugs and alcohol awareness.
- Trained Nevada student athletes in public presentation, and met with school district staff to determine the needs of at risk youth. Conducted outreach program with youth such as Reading Role Models, Dribble with the Pack, Chat with the Pack, and Pack Pen Pals.
- Responsible for all outreach events and director of the Student-Athlete Advisory Council.
- Coordinated all press releases and media relations.

8/97-5/01 Adjunct Communication Faculty, Southwestern College, Palomar College, Sierra College, Truckee Meadows Community College, and University of Nevada, Reno.

- Courses taught include: Introduction to Human Communication, Public Speaking, Argumentation and Debate, Business Communication, Business and Professional Speaking, and Business English
- Volunteer Forensics Coach

8/96-12/99 Assistant Coach UNR Forensics, University of Nevada

- Responsible for coaching and preparing students in individual events and debate for regional and national competition. Includes judging at all competitions, tab room experience, and planning travel and financial budgets.

8/95-5/97 Graduate Teaching Assistant, University of Nevada Reno

- Outstanding Teaching Assistant – University of Nevada Reno 1997
 - Responsible for teaching two sections of Fundamentals of Communication 113, including leading class lecture and activities, constructing a syllabus, and office hours. Course focus on communication theory in interpersonal, small group, and public speaking.
 - Team-taught with senior faculty in Speech Communication theory course. Responsible for lectures and activities.
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REFERENCES

Dr. GL Forward
Professor of Organizational Communication
Point Loma Nazarene University
619-849-2561
glforward@pointloma.edu

Dr. Rebecca Wolniewicz
Professor of Intercultural Communication
Southwestern College
619-421-6700 x5573
rwolniewicz@swccd.edu

Dr. Fred Galloway
Professor of Educational Leadership
University of San Diego
619-260-7435
galloway@sandiego.edu

Dr. Sharon Taylor
Director of Forensics
San Diego State University
staylor@mail.sdsu.edu