

Curriculum Vitae

Kathleen C. Czech

EDUCATION

- Ed.D. Educational Leadership, 2007
University of San Diego, San Diego CA
Cognate Area: Higher Education Administration
Dissertation: Communication and Leadership:
Faculty Perceptions of the Department Chair
- M.A. Speech Communication, May 1997
University of Nevada Reno, Reno NV
- B.S. Speech Communication, December 1993
Northern Arizona University, Flagstaff, AZ
Magna Cum Laude

PEER REVIEWED PUBLICATIONS

- Czech, K., & Forward, G.L. (2013). Communication, leadership, and job satisfaction: Perspectives on supervisor-subordinate relationships. *Studies in Media and Communication*, 1(2), 1-14.
- Forward, G.L., Czech, K., & Lee, C. (2011). Assessing Gibb's supportive and defensive communication climate: An examination of measurement and construct validity. *Communication Research Reports*, 28(1), 1-15.
- Czech, K., & Forward, G.L. (2010). Leader communication: Faculty perceptions of the department chair. *Communication Quarterly*, 58, 432-457.
- Forward, G.L., & Czech, K. (2007). Mayor, cheerleader, lawyer, or juggler? An exploratory study of CAO leadership metaphors and challenges. *Human Communication*, 10(3), 181-198.

BOOK PUBLICATIONS

- Czech, K., Canary, H.E., Dykstra-Devette, T.A., & Snavely, W. (2020). Organizational communication and leadership. In B. H. Spitzberg, D. J. Canary, & H. E. Canary (Eds.) *The communication capstone: The communication inquiry and theory experience*. San Diego, CA: Cognella.
- Czech, K. (2020). Small group communication and teams. In B. H. Spitzberg, D. J. Canary, & H. E. Canary (Eds.) *The communication capstone: The communication inquiry and theory experience*. San Diego, CA: Cognella.

- Czech, K. (2008). *A communication perspective on leadership: Faculty perceptions of the department chair*. North Charleston: SC, VDM Verlag.
- Forward, G.L., Czech, K., & Allen, P.A. (2003, July). Discovering the spirit in higher education administration: Leadership, communication, and religiosity. In D. C. Elliott (Ed.), *Proclaiming freedom in the land: The role of the professorate in promoting Christ centered learning* (pp. 11-32). Pasadena, CA: CEAI [ISBN CD 096683092X]

CONFERENCE PRESENTATIONS

- Santamaria, C., Record, R.A., & Czech, K. (2018). *Following the leader: The impact of supervisor-subordinate communication on job satisfaction*. Paper accepted for presentation at the 2018 National Communication Association Convention Nov. 8-11, Salt Lake City, UT.
- Czech, K. (2017, May). *Don't rock the boat: Unspoken mission statements of private universities*. Paper accepted for presentation at the 2017 International Communication Association Convention May 25-29, San Diego, CA.
- Czech, K., & Forward, G.L. (2015, February). *The provost's leadership role in communicating university mission, values, & culture*. Paper accepted for presentation at the 2015 Western States Communication Association Convention February 19-24, Spokane, WA.
- Czech, K., & Forward, G.L. (2011, November). *Communication climate, leadership, and Job satisfaction: Perspectives on superior-subordinate communication*. Paper accepted for presentation at the National Communication Association Convention, New Orleans, LA.
- Forward, G.L., & Czech, K. (2008, November). *Why (most) everything you think you know about Gibb's supportive and defensive communication climate theory may be wrong and what to do about it*. Paper accepted for presentation at the National Communication Association Convention, San Diego, CA.
- Forward, G.L., & Czech, K. (2008, February). *The four ways to lead in academia: An exploratory study of Chief Academic Officer leadership metaphors and challenges*. Paper presented at the Western States Communication Association Convention, Denver, CO. [Top Four Paper].
- Czech, K., & Forward, G.L. (2007, November). *Communicating leadership: Faculty perceptions of the department chair*. Paper accepted for presentation at the National Communication Association Convention, Chicago, IL. [Competitive Paper].
- Forward, G.L., & Czech, K. (2006, July). *Mayor, coach, judge, or ringmaster? Communicating the role of the chief academic officer through metaphor analysis*. Paper presented at the 7th International Conference on Organizational Discourse, Amsterdam, Netherlands.

- Forward, G.L., & Czech, K. (2005, November). *Therapist, juggler, or cheerleader?: Conceptualizing CAO leadership, communication, and job satisfaction*. Paper presented at the National Communication Association Convention, Boston, MA.
- Forward, G.L., Czech, K., & Allen, P.A. (2004, November). *Leadership, communication and religiosity in higher education administration: Distinctions that make a difference*. Paper presented at the National Communication Association Convention, Chicago, IL. [A Top Paper in Religious Communication].
- Forward, G.L., Czech, K., & Allen, P.A. (2004, May). *Leadership, communication, and religiosity in higher education administration: Does the Spirit make the difference?* Paper presented at the Conference on Communication and Faith, Campbell University, Buies Creek, NC.
- Forward, G.L., Czech, K., & Allen, P.A. (2003, July). *Discovering the spirit in higher education administration: Leadership, communication, and religiosity*. Paper presented at the CEAI 1st Annual Faculty Research Symposium, Glendale, CA. [Competitive Paper].
- Czech, K. (2002, November). In or out of focus: Learning objectives in forensics pedagogy. Discussion panel member for the National Communication Association Convention, New Orleans, LA.

WORKS IN PROGRESS

Czech, K., Teaching Generation Z: Professor leadership and student learning.

TEACHING EXPERIENCE

2015 - Present Internship Director & Lecturer – School of Communication, San Diego State University, San Diego, CA

- Courses taught include Relational Communication, Nonverbal Communication, Intercultural Communication, Research Methods, Organizational Communication and Leadership.
- Director of Internships, oversee internships and all contracts. Maintain business and community connections. Work with alumni.
- Web Development and department news and events coordinator.
- Study Abroad Coordinator for the Department.

2001 - 2015 Professor of Communication, Point Loma Nazarene University, San Diego, CA

- Courses taught include intercultural communication, interpersonal communication, public speaking, small group communication, persuasion, management communication, organizational communication, nonverbal communication and research methodology.
- Faculty Activities - Academic student advising for 50 + majors. Member, MA in Organizational Leadership Task Force. Assist with required major internship program. Director of Honors Projects 2004-2010. Various Committee Service
- Study Abroad Organizer: Organize and run trips to England and Greece
- Director of Forensics from 2001-2004.

8/97– 8/01 Adjunct Professor in Communication and Business – Various Schools

- Truckee Meadows Community College, Reno, NV
Courses taught include Business Communication, Business English, and Public Speaking
- University of Nevada Reno, Reno, NV
Courses taught include Business and Professional Speaking and Advanced Public Speaking.
- Palomar Community College, San Diego, CA
Courses taught include Public Speaking and Argumentation and Debate
Volunteer Forensics Coach
- Southwestern Community College, Chula Vista, CA
Courses taught include Argumentation and Debate and Public Speaking
Volunteer Forensics Coach

8/98-12/99 Wolf Pack Outreach Coordinator - University of Nevada Reno

- Designed and implemented master outreach program plan.
- Developed and presented curriculum for Life Skills Seminars for student athletes including career development, study skills, stress and time management, diversity training, and drugs and alcohol awareness.
- Trained Nevada student athletes in public presentation and met with school district staff to determine the needs of at risk youth. Conducted outreach program with youth such as Reading Role Models, Dribble with the Pack, Chat with the Pack, and Pack Pen Pals.
- Responsible for all outreach events and director of the Student-Athlete Advisory Council.
- Coordinated all press releases and media relations.

8/96-12/99 Assistant Coach UNR Forensics, University of Nevada

- Responsible for coaching and preparing students in individual events and debate for regional and national competition. Includes judging at all competitions, tab room experience, and planning travel and financial budgets.

8/95-5/97 Graduate Teaching Assistant, University of Nevada Reno

- Outstanding Teaching Assistant – University of Nevada Reno 1997
- Responsible for teaching two sections of Fundamentals of Communication 113, including leading class lecture and activities, constructing a syllabus, and office hours. Course focus on communication theory in interpersonal, small group, and public speaking.
- Team-taught with senior faculty in Speech Communication theory course. Responsible for lectures and activities.

PROFESSIONAL & COMMUNITY SERVICE

Committees

- Member, Faculty Senate SDSU, 2019-2020
- Member, Student Grievance Committee SDSU, 2019-2020.
- Member School of Communication, SDSU Annual Beach Clean-up 2017-2019.
- Advisor for Lambda Pi Eta, SDSU, 2016-2020.
- Member School of Communication, SDSU Alumni Banquet 2018-2019.
- Member Search Committee for Director of Forensics, SDSU, 2017
- Member of Career Services Working Internship Committee, SDSU, 2015-2016
- Member of the RASP Grant Proposal Selection Committee, PLNU - 2014-1015
- Member of the CCCU Board for Strategic Communication Track in America's Best Semester 2014-2015.
- Member of the Student Employee of the Year Selection Committee, PLNU – 2013
- Member of PLNU Institutional Effectiveness Committee – 2010-2013
- Chair of the Technology Committee at PLNU 2008-2009.

Reviews

- Reviewer for Norton, Punches and Salazar, *It's Interpersonal*, Fall 2018
- Reviewer for Sage, Okeefe's *Persuasion*, Fall 2018
- Reviewer for Cengage, proposed new interpersonal text, Fall 2013.
- Reviewer, *Interplay: The process of interpersonal communication*, (13th Ed.) Oxford, 2013
- Reviewer for NCA in Organizational Communication and Spirituality Divisions - 2012
- Reviewer, Sage Publications
- Reviewer, *Communicating: A Social, Cultural, and Career Focus*, (11th Ed.) Allyn & Bacon, 2010.
- Reviewer for Allyn & Bacon, Nonverbal Communication, proposed new text, Spring 2008.
- Member of the Editorial Board for the Journal of Communication & Religion, 2008-2009.
- Reviewer, *Communicating: A Social and Career Focus* (10th Ed.) Houghton Mifflin, 2007.
- Special Reviewer for Journal of Communication & Religion, 2007.
- Reviewer, *Interplay: The process of interpersonal communication* (10th Ed.) Oxford University Press, Summer, 2007.
- Paper proposal reviewer for the Association for the Study of Higher Education, 2007.
- Reviewer, *Successful Nonverbal Communication: Principles & Applications* (4th Ed.), Allyn & Bacon, Summer, 2006.

Honors Thesis & Master Thesis

- Member, Ashley Lyons, Master Thesis, SDSU, 2019
- Member, Colleen Santamaria, Master Thesis, SDSU, 2017
- Chair, Andrew Clesen, Master Thesis, SDSU, 2016-2017
- Chair, Kelsey Weichert, Honors Project, PLNU 2011-2012
- Member Master's Committee for Erica Dotson, APU - 2010
- Chair, Jenna Stovall, Honor's Project, PLNU, 2008-2009.
- Chair, Anna Runion, Honors Project, PLNU, 2007-2008.
- Chair, AJ Pitkin's Honor Project, PLNU, 2006-2007.
- Chair, Trina Hester's Honor Project, PLNU, 2004-2005.

Community Service

- Judge - SDSU Student Research Symposium 2016 & 2017
- Guest Judge: Western Fairs Association, Media and Marketing Division, 2011
- Member of the PLNU Concert Band, 2009 – 2012
- Guest speaker at USD doctoral seminar on writing for publication, Oct. 2008.
- Center for Teaching and Learning presenter to faculty on communication and presentations, Fall 2007.
- Lions Club Regional Lions Student Speaker Program Judge, March 2007.

Consulting

- Heritage Landscape Inc. San Diego California
- Certified SYMLOG Consultant

INTERNATIONAL EXPERIENCE

- Guest Lecturer: China Women's University, Summer 2019
- Guest Lecturer: Fudan University, Shanghai China, Summer 2017
- Administrative Assistant for SDSU Summer Study Abroad, 2016 – 2019.
- Director, Athens Summer Study abroad, Summer 2010
- Director PLNU Euro-Term 2006
- Faculty Member PLNU Euro-Term 2004.
- Instructor of Intercultural Communication abroad.
- USD study abroad student in Asia.
- Extensive travel in Asia, Central America, South America, and Europe.

FORENSICS & COACHING

- 2004-2019 – Guest judge at select tournaments for PLNU & SDSU
- 2002-2003 – Point Loma Forensics finished 1st in the nation
- 2000-2002 – Point Loma Forensics finished 3rd in season long sweepstakes
- 2001 – Point Loma Forensics National Christian College Champions
- 2002 – IE Tab Director for the National Tournament for the National Christian Forensics and Communication Association.
- 1997-1999 – Life Skills Seminar Presenter, University of Nevada, Reno Athletic Department, Reno NV.

PROFESSIONAL AFFILIATIONS

- National Communication Association
- Western States Communication Association
- Religious Communication Association
- Public Relations Society of America
- Association for the Study of Higher Education
- International Association of Relationship Research

AWARDS & HONORS

- Awarded Residential Students Overall Large Lecture Favorite Faculty, SDSU 2019.
- Awarded Residential Students Favorite Faculty, SDSU 2018.
- Awarded Motor Board Outstanding Faculty, SDSU 2018-2018.
- Selected for the CDI, Course Design Institute, to develop online teaching curriculum, SDSU, Spring 2018.
- Awarded most influential faculty member in the School of Communication, SDSU, May 2017
- Awarded Inspirational Teacher Award, SDSU, PSFA, 2016 & 2017
- Awarded sabbatical by PLNU Board of Trustees, Spring 2011
- Awarded RASP Grant, Spring 2011
- Promoted to Full Professor by PLNU Board of Trustees, Fall 2010
- Granted Tenure by PLNU Board of Trustees, Fall 2009
- Selected as faculty teaching master for Teachers Noticing Teachers, Spring semester 2008.
- Awarded PLNU Grant to research possible study abroad trips in Italy & Greece, 2008.
- Promoted to Associate Professor by the PLNU Board of Trustees, Fall 2007

