

Tiffany A. Dykstra-DeVette

San Diego State University
School of Communication
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Education

Ph.D. Communication, 2016.

The University of Utah, Salt Lake City, UT

Focal Areas: Organizational communication, Critical/Cultural Studies

Dissertation: "In-situ rhetorics of resettlement and re/decolonization: Investigating organizational practices of empowerment"

M.A. Communication Studies, 2012.

Texas Tech University, Lubbock, TX

Focal Areas: New Media, Organizational communication

Thesis: "(Cyber)activism in an online social movement: Exploring dialectics and discourse in The Zeitgeist Movement"

B.S. Interpersonal and Public Communication, 2010.

Central Michigan University, Mt. Pleasant, MI

Focal Areas: Public and Political communication, Spanish

Academic Appointments

Assistant Professor, School of Communication, *San Diego State University*, San Diego, California.
(Fall 2018 – Present)

Assistant Professor, Department of Communication Studies, *West Virginia University*, Morgantown, West Virginia. (Fall 2016 – Summer 2018)

Visiting Assistant Professor, Department of Communication Studies, *University of Erfurt*, Germany.
(Summer 2017)

Director of Debate, Department of Communication, *University of Utah*, Salt Lake City, Utah.
(Fall 2013 – Spring 2016)

Graduate Instructor, Department of Communication, *University of Utah*, Salt Lake City, Utah.
(Fall 2012 – Summer 2016)

Graduate Instructor and Assistant Debate Coach, Department of Communication, *Texas Tech University*, Lubbock, Texas. (Fall 2010 – Summer 2012)

Publications & Research

Dykstra-DeVette, T.A. & Tarin, C. (Under review). "I've given up on the field." Structures of sexual harassment in crowdsourced data on higher education. *Women's Studies in Communication*.

Sharabi, L. & **Dykstra-DeVette, T.A.** (Under revision). From first email to first date: Strategies for initiating relationships in online dating. *Journal of Social and Personal Relationships*.

Sutherland, A. & **Dykstra-DeVette, T.A.** (In press). Fake news' use of identification and division between readers and refugees. *Language, Discourse & Society*.

Dykstra-DeVette, T.A. (2018). Resettlement rhetoric: Challenging neoliberalism in refugee empowerment initiatives. *Southern Communication Journal*.

Dykstra-DeVette, T. A. & Canary, H. E. (2018). Crystalline empowerment: Negotiating tensions in refugee resettlement. *Organization Studies*.

Dykstra-DeVette, T. A. (2016). Who you gonna call when production companies ignore social media slime? *In Media Res*. <http://mediacommons.futureofthebook.org/imr/2016/09/24/who-you-gonna-call-when-production-companies-ignore-social-media-slime>.

Dykstra, T. A. (2016). Assemblages of Syrian suffering: Rhetorical formations of refugees in Western media. *Language, Discourse & Society*, 4(7), 31-48.

Dykstra, T. A. & Rivera, K. D. (2015). Cyberactivism or Cyberbalkanization? Dialectical tensions in an online social movement. *Journal of Social Media Studies*, 2(2), 65-74. DOI: 10.15340/2147-336622871

Article-Length Manuscripts In-Progress

Dykstra-DeVette, T.A. (in progress). Organizational dissolution in a community non-profit.

Wienberg, F., Zachary, M. & **Dykstra-DeVette, T.A.** (under revision). Gendered communication in stakeholder letters during the 2008 financial crisis.

Kromka, S.* & **Dykstra-DeVette, T.A.** (in progress). Concertive control and graduate student experiences.

Peer-Reviewed Conference Presentations

Dykstra-DeVette, T.A. (2018). Combating racism and xenophobia in Appalachia: Discursive activism in the West Virginia Interfaith Refugee Ministry. Competitive panel presentation at the *National Communication Association 2018 Convention*, Activism and Social Justice Division. Salt Lake City, UT.

Dykstra-DeVette, T.A. (2018). Playing with Different Approaches to Studying Sexual Harassment in Higher Education. Panel presentation at the *National Communication Association 2018 Convention*, Women's Caucus. Salt Lake City, UT.

- Sharabi, L. & Dykstra-DeVette, T.A. (2018). From first email to first date: Strategies for initiating relationships in online dating. Competitive paper presentation at the *International Association for Relationship Research 2018 Convention*. Fort Collins, CO.
- Dykstra-DeVette, T.A. (2018). "Refugee 'identity tourism': Virtual voyeurism or subversive representations?" Competitive panel presentation in the Media Communication Interest Group at *Eastern States Communication Association 2018 Convention*. Pittsburgh, PA.
- Dykstra-DeVette, T.A. (2018). "Silence is complicity: Mindful pedagogy in a world gone mad." Competitive panel presentation in the Communication and Instruction Interest Group at *Western States Communication Association 2018 Convention*. San Jose, CA.
- Weinberg, F., Zachary, M. & Dykstra-DeVette, T.A. (2017). CEO gendered communication in response to crisis: A content analysis and policy capturing experiment. *University of South Australia, Centre for Workplace Excellence*.
- Dykstra-DeVette, T.A. (2017). "I plan to sprint; they're running a marathon": Resilience labor, emotional labor and burnout in refugee resettlement. Competitive paper presentation in the Organizational Communication interest group at *National Communication Association 2017 Convention*. Dallas, TX.
- Dykstra-DeVette, T.A. (2017). "Decolonizing refugee empowerment initiatives: Challenging ableism, neoliberalism, and the American Dream." Competitive paper presentation in the Global Communication and Social Change Division at *International Communication Association 2017 Convention*. San Diego, CA.
- Dykstra-DeVette, T.A. (2017). "Places and spaces of empowerment: Cultivating cultural roots in resettled refugee communities" Top competitive paper presented in the Intercultural Communication interest group at *Eastern States Communication Association 2017 Convention*. Boston, MA.
- Dykstra-DeVette, T.A. (2017). "In-situ Research Methods: New Approaches to Rhetorical Organizational Studies." Top 4 competitive paper presented in the Organizational Communication interest group at *Eastern States Communication Association 2017 Convention*. Boston, MA.
- Dykstra-DeVette, T.A. (2017). "Assemblages of agency: Poststructural possibilities for theorizing discursive and rhetorical agency." Competitive paper presented in the Theory and Methodology interest group at *Eastern States Communication Association 2017 Convention*. Boston, MA.
- Dykstra-DeVette, T.A. (2017). "Trial by fire: Challenging mitigation approaches to burnout in nonprofit work." Top Panel Presentation in the Organizational Communication interest group at *Central States Communication Association 2017*, Minneapolis, MN.
- Dykstra-DeVette, T.A. (2017). "Crystalline empowerment: Negotiating tensions in domestic resettlement initiatives." Competitive paper presentation in the Organizational Communication interest group at *Western States Communication Association 2017*, Salt Lake City, UT.
- Dykstra, T.A. (2015). "Hacker or Homo Sacer? Competing discourses of internet freedom." Competitive paper presented at *The National Communication Association 2015 Convention*. Las Vegas, NV.

- Dykstra, T.A. (2014). "Narratives of the white savior in the digital age: Kony 2012 and the myth of the innocent nation." Competitive paper presented at *The National Communication Association 2014 Convention*. Chicago, IL.
- Dykstra, T.A. (2014). "Representations of Syrian refugees: Sacred assemblages in Western media." Competitive paper presented at *The National Communication Association 2014 Convention*. Chicago, IL.
- Dykstra, T.A. (2014). "<Free Speech> and #MuslimRage: Ideographs and Orientalism in response to the 'Innocence of Muslims.'" Competitive paper presented at the *Western States Communication Association 2014 Convention*. Anaheim, CA.
- Dykstra, T.A. (2013). "Legal terministic screens and the superfluity of Muslim humanity." Competitive paper presented at the *Central States Communication Association 2013 Convention*. Kansas City, MO.
- Dykstra, T.A. (2013). "The ritual of rebirth and redemption: Understanding the role of rhetoric in social movement mobilization." Competitive paper presented at the *Central States Communication Association 2013 Convention*. Kansas City, MO.
- Dykstra, T.A. (2012). "Dude, you have no Qur'an: Exploring humor as a rhetorical response to inflammatory rhetoric." Top 4 Paper in the Popular Culture Division presented at the *Southern States Communication Association 2012 Convention*. San Antonio, TX.
- Dykstra, T.A. (2012). "Cyberactivism in an Online Social Movement: Exploring Dialectical Tensions." Top 4 Paper in the Organizational Communication Division presented at the *Western States Communication Association 2012 Convention*. Albuquerque, NM.
- Dykstra, T.A. (2012). "A feminist criticism of the dichotomy: Subjugating spirituality through the rational voice and spiritual other." Competitive paper presented at the *Western States Communication Association 2012 Convention*. Albuquerque, NM.
- Dykstra, T.A. (2011). "The privilege of masculinity and rationality in an online social movement." Competitive paper presented at *The Organization for the Study of Language Communication and Gender 2011 Conference*. Chicago, IL.
- Dykstra, T.A. (2009). "Overcoming obstacles to democratic participation: Exploring new solutions on the internet." Competitive paper presented at the *Central States Communication Association 2009 Conference*. St. Louis, MO.

Internal Invited Presentations

- Dykstra-DeVette, T.A. (2017). Critical theory. Guest lecturer in Survey of Human Communication Theory graduate seminar, Department of Communication Studies, West Virginia University.
- Dykstra-DeVette, T.A. (2017). Transnational and international organizing. Guest lecturer in Introduction to Organizational Communication, Department of Communication Studies, West Virginia University.
- Dykstra-DeVette, T.A. (2017). Hidden organizations. Guest lecturer in Introduction to Organizational

Communication, Department of Communication Studies, West Virginia University.

Dykstra-DeVette, T.A. (2016). Postcolonial organizational communication studies. Guest lecturer in Survey of Human Communication Theory graduate seminar, Department of Communication Studies, West Virginia University.

Dykstra, T. A. (2016). Job hunt workshop: Tips for success in your higher education job search. Graduate student colloquium. University of Utah.

Dykstra, T.A. (2011). "A feminist criticism of the dichotomy: Subjugating spirituality through the rational voice and spiritual other." In-house paper presentation at the *Texas Tech Women's Studies 2011 Gender Colloquium*. Lubbock, TX.

Teaching Experience

San Diego State University
School of Communication
COMM 406: Organizational Communication (Fall 2018)
COMM 446: Communication and Rhetorical Movements (Fall 2018)
San Diego, CA

West Virginia University
Communication Studies Department
COMM 303: Business and Professional Communication (Fall 2017)
COMM 306: Introduction to Organizational Communication (Summer I & II 2018)
COMM 406: Advanced Organizational Communication (Fall, 2017, Spring 2017, Fall 2017, Spring 2018)
COMM 416 International Culture and Communication (Summer 2017)
COMM 606: Organizational Communication, Graduate Seminar (Spring 2017, 2018)
Morgantown, WV

Universität Erfurt (University of Erfurt)
Communication Studies Department
COMM 494: Forced Migration in the Media (Summer 2017)
Erfurt, Germany

The University of Utah
Department of Communication
COMM 3460: Communication Criticism Online (Summer 2016)
COMM 3190: Intercultural Communication (Spring 2016)
COMM 3170: Introduction to Organizational Communication (Summer 2015, Fall 2015)
COMM 4590: Strategic Writing Online (Summer 2014, Fall 2014, Spring 2015)
COMM 4590: Strategic Writing (Summer 2013, Fall 2013)
COMM 4270: Forensics Practicum (Spring 2013, Spring 2014, Spring 2015)
COMM 3270: Forensics Lab (Fall 2012, Fall 2013, Fall 2014)
COMM 1270: Analysis of Argument Online (Spring 2014)
COMM 1270: Analysis of Argument – Teaching Assistant (Fall 2012, Spring 2013)
Salt Lake City, UT

Texas Tech University
Department of Communication Studies
COMS 2300: Public Speaking Online (Summer 2012)
COMS 2300: Public Speaking (Fall 2011, Spring 2012)
Lubbock, TX

COMS 2300: Public Speaking – Teaching Assistant (Fall 2010, Spring 2011)

Central Michigan University
Spanish Writing Center Tutor, (Spring 2010)

Mt. Pleasant, MI

McKinley Elementary School
Introduction to Spanish Class, (Spring 2006)

Cadillac, MI

Honors and Awards

Top Paper in the Intercultural Communication Division, *Eastern States Communication Association, 2017.*

Top 4 Paper in the Organizational Communication Division, *Eastern States Communication Association, 2017.*

Top Panel Presenter in the Organizational Communication Division, *Central States Communication Association, 2017.*

RC25 Academic Excellence Award, *International Sociological Association 2016 Vienna Convention*

New Voices in Critical/Cultural Studies Cash Award, *National Communication Association 2014 Convention*

Top 4 Paper in the Organizational Communication Division, *Western States Communication Association 2012 Convention.*

Top 4 Paper in the Popular Culture Division, *Southern States Communication Association 2012 Convention.*

2016 Recipient of the University of Utah Department of Communication Outstanding Graduate Student Award

2012 Recipient of the Texas Tech Department of Communication Studies Outstanding Research Award

Professional Service

Chair-elect, Organizational Communication Division, Western States Communication Association (2018-2020).

Graduate Student Review Committee, Department of Communication Studies, West Virginia University (2017-2018)

Undergraduate Curriculum Committee, Department of Communication Studies, West Virginia University (2016-2017)

Textbook reviewer, *SAGE Publishing, 2017.*

Reviewer, International Symposium on Communication in the Digital Age, 2018 .

Paper reviewer, *Social Sciences, 2017, 2018.*

Paper reviewer, *Societies*, 2017, 2018.

Paper reviewer, *Sustainability*, 2017, 2018.

Reviewer, Pre-Conference Committee, National Communication Association, 2018.

Reviewer, Critical/Cultural Studies, National Communication Association, 2018.

Reviewer, Theory and Methodology Division, Eastern States Communication Association, 2017.

Editorial Board Member, *Parliamentary Debate: The Journal of the National Parliamentary Debate Association* (2014-2018).

Editorial Review Board Member, *Language, Discourse & Society*, (2016-2017).

Reviewer, Women and Feminist Studies Interest Group, National Communication Association, 2016.

Reviewer, Organizational Communication Interest Group, Western States Communication Association, 2016.

Reviewer, Western States Argumentation Association, Western States Communication Association, 2016, 2018.

Reviewer, Organizational Communication Division, Western States Communication Association, 2016.

Central Michigan Debate and Forensics Team (2006-2010).

Pi Kappa Delta National Honorary Forensics Fraternity

National Society of Collegiate Scholars

Kellogg for Youth Committee Member (2004-2006)

Professional Development & Affiliations

John A. Maxwell Scholar-Diplomat Program: Understanding Refugees, Migration, Human Rights and the Rise of Right Wing Populism. *Faculty Consortium for the Development of International Studies*. (March 21-23, 2018). Washington, D.C.

Eberly College Grant Workshop Series (Spring 2017). *West Virginia University*.

Member of the National Communication Association (2014-present).

Member of the Western States Communication Association (2012-present).

Member of the International Communication Association (2017).

Member of the Eastern States Communication Association (2017, 2018).

Member of the Central States Communication Association (2013, 2017).

Member of the Southern States Communication Association (2012).

Faculty-Led Study Abroad Workshop (September 19, 2016).

Member of the Organization for the Study of Language Communication and Gender (2011).

Grants and Funding

Corporate Social Responsibility Grant, “Give Change That Matters: A Community Building Pilot Project”
Grant writer, Coordinating Council on Homelessness in Monongalia County (2017).

West Virginia University Faculty Travel Grant (2016, 2017).

The University of Utah Graduate Fellowship and Assistantship (2012-2016).

The University of Utah Conference Travel Grant, (2013-2015).

Texas Tech Graduate Assistantship (Fall 2010-Spring 2012).

Texas Tech Research Travel Grant (Fall 2010 – Spring 2012).

Central Michigan University Undergraduate Research Presentation Grant (2009).