

**Tiffany A. Dykstra-DeVette**  
San Diego State University  
School of Communication  
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## EDUCATION

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2016 Ph.D. Communication	The University of Utah Focal Areas: Organizational communication, Critical/Cultural theory Dissertation: <i>"In-situ rhetorics of resettlement and re/decolonization: Investigating organizational practices of empowerment"</i>
2012 M.A. Communication Studies	Texas Tech University Focal Areas: New Media, Organizational communication Thesis: <i>"(Cyber)activism in an online social movement: Exploring dialectics and discourse in The Zeitgeist Movement"</i>
2010 B.S. Interpersonal and Public Communication	Central Michigan University Focal Areas: Communication, Spanish

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## ACADEMIC APPOINTMENTS

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August 2022 – Present	<i>Associate Professor</i> , School of Communication, College of Professional Studies & Fine Arts, San Diego State University
August 2018 - July 2022	<i>Assistant Professor</i> , School of Communication, College of Professional Studies & Fine Arts, San Diego State University
August 2016 – July 2018	<i>Assistant Professor</i> , Communication Studies Department, Eberly College of Arts & Sciences, West Virginia University
May 2017 – August 2017	<i>Visiting Assistant Professor</i> , Media & Communication Studies, Faculty of Philosophy, Universität Erfurt, Erfurt, Thuringia, Germany
August 2013 – May 2016	<i>Director of Debate</i> , Department of Communication, College of Humanities, University of Utah
August 2012 – May 2016	<i>Graduate Instructor</i> , Department of Communication, College of Humanities, University of Utah
August 2010 – May 2012	<i>Graduate Instructor &amp; Assistant Debate Coach</i> , Department of Communication Studies, College of Media and Communication, Texas Tech University

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## TEACHING EXPERIENCE

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Fall 2018 – Present	San Diego State University	COMM 406: Organizational Communication COMM 446: Communication & Rhetorical Movements COMM 462: Ethnography & Comm Research Methods COMM 407: Communicative Perspectives on Interviewing COMM 421: Health Communication & Community-Based Service Learning COMM 706: Organizational Communication (Graduate)
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		COMM 660: Ethnographic Research Methods (Graduate)
Fall 2016 – Summer 2018	West Virginia University	COMM 303: Business & Professional Communication COMM 306: Intro to Organizational Communication COMM 406: Advanced Organizational Communication COMM 416: International Culture & Communication COMM 606: Organizational Communication (Graduate)
Summer 2017	Universität Erfurt	COMM 494: Forced Migration in the Media
Fall 2012-2016	University of Utah	COMM 3460: Communication Criticism Online COMM 3190: Intercultural Communication COMM 3170: Intro to Organizational Communication COMM 4590: Strategic Writing Online COMM 4590: Strategic Writing COMM 4270: Forensics Practicum COMM 3270: Forensics Lab COMM 1270: Analysis of Argument Online COMM 1270: Analysis of Argument – Teaching Assistant
Fall 2010-Summer 2012	Texas Tech University	COMS 2300: Public Speaking Online COMS 2300: Public Speaking COMS 2300: Public Speaking – Teaching Assistant

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## PROFESSIONAL GROWTH

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**Peer-Reviewed Journal Articles** † indicates graduate student mentored during project

### AFTER AFFILIATION

1. Wellman, N.†, **Dykstra-DeVette, T.A.** & Peebles, A. (2024). Superman, superwoman, or superhero? A thematic analysis of Reddit user discussions of female superheroes. *Critical Studies in Media Communication*.
2. Wong† & **Dykstra-DeVette, T.A.** (2024). Using dialogues about mass incarceration to teach argumentation and persuasion. *Carolina Communication Annual*, 30(1), 78-87. [https://carolinascommunication.org/wp-content/uploads/2024/10/cca.annual2024.final\\_.pdf](https://carolinascommunication.org/wp-content/uploads/2024/10/cca.annual2024.final_.pdf)
3. Sutton, K. †, **Dykstra-DeVette, T.A.** & Geist-Martin, P. (2023). “What are they going to call you... Elderette? Stories women tell of conflicting gendered discourses in the Evangelical church. *Women & Language*, 3(1), 43-83. doi: 10.34036/WL.2023.003
4. Biss, D.†, **Dykstra-DeVette, T.A.** (2022). Who constitutes un/authorized co-owners? Staff's privacy management at an anti-violence nonprofit. *Southern Communication Journal*, 87(2), 297-311. DOI:10.1080/1041794X.2022.2099568
5. Biss, D.†, **Dykstra-DeVette, T.A.** & Geist-Martin, P. (2022). Bridging trauma-informed care and organizational accommodations: An ethnographic analysis of tensional knots in an anti-violence nonprofit. *Journal of Applied Communication Research*, 50(2), 129-148. <https://doi.org/10.1080/00909882.2022.2035795>
6. Sutton, K.† & **Dykstra-DeVette, T.A.** & Geist-Martin, P. (2021). Talking the talk and walking the ‘wobbly walk’: Discourses of community and doctrine in Evangelical small groups. *Journal of Communication & Religion*, 44(3), 56-77.
7. **Dykstra-DeVette, T.A.** (2021). Lessons from a dissolving interorganizational collaboration. *Qualitative Research Reports in Communication*, 23(4), 80-89. DOI: 10.1080/17459435.2021.2010122
8. Tarin, C. & **Dykstra-DeVette, T.A.** (2020). #MeToo and forensics: A structural analysis and suggestions for transformational praxis. *The Forensic of Pi Kappa Delta*, 104(2), 1-30.
9. **Dykstra-DeVette, T.A.** & Tarin, C. (2019). Isolating structures of sexual harassment in crowdsourced data on higher education. *Women's Studies in Communication*. <https://doi.org/10.1080/07491409.2019.1641873>

10. Sharabi, L. & **Dykstra-DeVette, T.A.** (2019). From first email to first date: Strategies for initiating relationships in online dating. *Journal of Social and Personal Relationships*. <https://doi.org/10.1177/0265407518822780>

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#### BEFORE AFFILIATION

11. Sutherland, A.+ & **Dykstra-DeVette, T.A.** (2018). Fake news' use of identification and division between readers and refugees. *Language, Discourse & Society*, 6(1), 19-31.
12. **Dykstra-DeVette, T.A.** (2018). Resettlement rhetoric: Challenging neoliberalism in refugee empowerment initiatives. *Southern Communication Journal*, 83(3), 171-191. <https://doi.org/10.1080/1041794X.2018.1437925>
13. **Dykstra-DeVette, T. A.** & Canary, H. E. (2018). Crystalline empowerment: Negotiating tensions in refugee resettlement. *Organization Studies*, 40(3), 323-342. <https://doi.org/10.1177/0170840617747922>
14. **Dykstra, T. A.** (2016). Assemblages of Syrian suffering: Rhetorical formations of refugees in Western media. *Language, Discourse & Society*, 4(7), 31-48. DOI: 10.5281/zenodo.4033472  
Awarded the RCA25 Research Award at the ISA Annual Convention in Vienna<sup>1</sup>
15. **Dykstra, T. A.** & Rivera, K. D. (2015). Cyberactivism or cyberbalkanization? Dialectical tensions in an online social movement. *Journal of Social Media Studies*, 2(2), 65-74. DOI: 10.15340/2147-336622871

#### Research in Progress

#### AFTER AFFILIATION

1. Munoz, J.+ Record, R. & **Dykstra-DeVette, T.A.** (Under second review). The road to healthcare is paved with good intentions: Perceptions of Mexico City's government-managed healthcare program. *Health Communication*.
2. **Dykstra-DeVette, T.A.** (Analysis). Welcome USA: Identification and subjectification via decentralized resettlement texts.
3. **Dykstra-DeVette, T.A.**, Canary, H., Nicastro, A. Lindemann, K., Mosby, S. (Under revision). Unpacking the black box: Lessons from a communication intervention in a Marine Corps formal learning center.
4. **Dykstra-DeVette, T.A.** (Under revision). Institutional logics and communicative practices of resilience among contingent non-profit staff.
5. **Dykstra-DeVette, T.A.** (Under revision). Rhetorical agency and resistance in letters from detainees along the US-Mexico border.

#### Non-refereed Book Chapters

#### AFTER AFFILIATION

1. **Dykstra-DeVette, T.A.** & Smith, D. (In press). Political communication & social movements. In B. H. Spitzberg, D. J. Canary, & H. E. Canary (Eds.), *The communication capstone: The communication inquiry and theory experience*. San Diego, CA: Cognella.
2. **Dykstra-DeVette, T.A.** & Tarin, C. (2023). Isolating structures of sexual harassment in crowdsourced data on higher education. Reprinted in L. M. Corrigan (Ed.) *#MeToo A Rhetorical Zeitgeist*. Routledge.
3. Czech, K., Canary, H. E., **Dykstra-DeVette, T. A.**, & Snavely, W. (2019). Organizational communication & leadership. In B. H. Spitzberg, D. J. Canary, & H. E. Canary (Eds.), *The communication capstone: The communication inquiry and theory experience*, pp. 261-274. San Diego, CA: Cognella.

## Unpublished, Refereed Papers before Professional Conferences

### AFTER AFFILIATION

1. **Dykstra-DeVette, T.A. & Wong, A.** (2024). Who is a “good student” or “good instructor” in a prison education program? Exploring the impacts of prison administrative ideology. Competitive panel presentation at the *National Communication Association 2024 Convention*, Activism and Social Justice Division. Pheonix, AZ.
2. **Dykstra-DeVette, T.A. & Wong, A.** (2024). Prison education programs: A review of communication scholarship. Received the Top Paper Award in the Activism, Communication Ethics & Social Justice Division. Competitive paper presentation at the *Central States Communication Association 2024 Convention*, Grand Rapids, MI.
3. **Dykstra-DeVette, T.A.,** Canary, H., Nicastro, A. Lindemann, K., Mosby, S. (2023). Unpacking the black box: Lessons from a communication intervention in a Marine Corps formal learning center. Competitive paper presented at the *Western States Communication 2023 Convention*, Organizational Communication Division. Pheonix, AZ.
4. **Dykstra-DeVette, T.A. & Biggers, D.** (2023). Reflections on a temporary remote communication workshop program in a women’s detention facility. Competitive paper presented at the *Western States Communication 2023 Convention*, Communication & Instruction Division. Pheonix, AZ.
5. **Dykstra-DeVette, T.A. & Tarin, C.** (2022). Rhetorical agency and resistance in letters from detainees along the US-Mexico border. Competitive paper presented at the *National Communication Association 2022 Convention*, New Orleans, LA, Activism and Social Justice Division.
6. Juarez, J., Record, R. & **Dykstra-DeVette, T.A.** (2022). The road to healthcare is paved with good intentions: A culture-centered approach to Mexico City’s government-managed healthcare. Competitive paper presented at the *National Communication Association 2022 Convention*, Health Communication Division. New Orleans, LA.
7. Biss, D. & **Dykstra-DeVette, T.A.** (2022). Managing privacy for survivors with intellectual and developmental disabilities at an anti-violence nonprofit. *Eastern States Communication Association 2022 Convention*, Philadelphia, PA, Organizational Communication Division.
8. **Dykstra-DeVette, T.A.** (2021). Exploring communicative theories of order and disorder: (De)constituting gendered/raced/classed logics of the finance industry. Presentation of original research at the National Communication Association 2021 Convention in Seattle, WA.
9. Biss, D., **Dykstra-DeVette, T.A.** & Geist-Martin, P. (2021). Conflicting care in accommodating Deaf/Hard of Hearing survivors: Untangling tensional knots in trauma-informed organizing. Presentation of original research at the National Communication Association 2021 Convention in Seattle, WA.
10. **Dykstra-DeVette, T.A. & Kaminski, C.** (2020). “Plugging holes in a bucket:” Exploring discourses of resilience in immigration nonprofit organizations.” Competitive paper presentation at the *National Communication Association 2020 [Virtual] Convention*, Organizational Communication Interest Group.
11. **Dykstra-DeVette, T.A.** (2020). Communicative practices and institutional logics of survival among refugee and migration specialists. Competitive paper presentation at the *New York State Communication Association 78<sup>th</sup> Annual [Virtual] Convention*.
12. Tellesen, S. & **Dykstra-DeVette, T.A.** (2020). Emerging professional women’s experiences navigating social media surveillance and sex positivity. Competitive paper presentation at the *Organization for the Study of Communication, Language and Gender 2020 Virtual Convention*.
13. Tarin, C. & **Dykstra-DeVette, T.A.** (2020). #MeToo & forensics: A structural analysis and suggestions for transformational change. Received the Top Paper Award in Forensics & Argumentation. Competitive paper presentation at the *Western States Communication Association 2020 Convention*, Forensics & Argumentation Interest Group. Denver, CO.
14. **Dykstra-DeVette, T.A.** (2019). “Thank you for bringing the Complaint to the attention of NCA...Goodbye:” Does the NCA Annual Convention Anti-Harassment Code of Conduct give attendees a false sense of security? Panel presentation at the *National Communication Association 2019 Convention*, NCA Forum. Baltimore, MD.
15. **Dykstra-DeVette, T.A.** (2018). Combating racism and xenophobia in Appalachia: Discursive activism in the West Virginia Interfaith Refugee Ministry. Competitive panel presentation at the *National Communication Association 2018 Convention*, Activism and Social Justice Division. Salt Lake City, UT.

16. **Dykstra-DeVette, T.A.** (2018). Playing with Different Approaches to Studying Sexual Harassment in Higher Education. Panel presentation at the *National Communication Association 2018 Convention, Women's Caucus*. Salt Lake City, UT.
17. Sharabi, L. & **Dykstra-DeVette, T.A.** (2018). From first email to first date: Strategies for initiating relationships in online dating. Competitive paper presentation at the *International Association for Relationship Research 2018 Convention*. Fort Collins, CO.

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## BEFORE AFFILIATION

18. **Dykstra-DeVette, T.A.** (2018). "Refugee 'identity tourism:' Virtual voyeurism or subversive representations?" Competitive panel presentation in the Media Communication Interest Group at *Eastern States Communication Association 2018 Convention*. Pittsburgh, PA.
19. **Dykstra-DeVette, T.A.** (2018). "Silence is complicity: Mindful pedagogy in a world gone mad." Competitive panel presentation in the Communication and Instruction Interest Group at *Western States Communication Association 2018 Convention*. San Jose, CA.
20. Weinberg, F., Zachary, M. & **Dykstra-DeVette, T.A.** (2017). CEO gendered communication in response to crisis: A content analysis and policy capturing experiment. *University of South Australia, Centre for Workplace Excellence*.
21. **Dykstra-DeVette, T.A.** (2017). "I plan to sprint; they're running a marathon": Resilience labor, emotional labor and burnout in refugee resettlement. Competitive paper presentation in the Organizational Communication interest group at *National Communication Association 2017 Convention*. Dallas, TX.
22. **Dykstra-DeVette, T.A.** (2017). "Decolonizing refugee empowerment initiatives: Challenging ableism, neoliberalism, and the American Dream." Competitive paper presentation in the Global Communication and Social Change Division at *International Communication Association 2017 Convention*. San Diego, CA.
23. **Dykstra-DeVette, T.A.** (2017). "Places and spaces of empowerment: Cultivating cultural roots in resettled refugee communities" Top competitive paper presented in the Intercultural Communication interest group at *Eastern States Communication Association 2017 Convention*. Boston, MA.
24. **Dykstra-DeVette, T.A.** (2017). "In-situ Research Methods: New Approaches to Rhetorical Organizational Studies." Top 4 competitive paper presented in the Organizational Communication interest group at *Eastern States Communication Association 2017 Convention*. Boston, MA.
25. **Dykstra-DeVette, T.A.** (2017). "Assemblages of agency: Poststructural possibilities for theorizing discursive and rhetorical agency." Competitive paper presented in the Theory and Methodology interest group at *Eastern States Communication Association 2017 Convention*. Boston, MA.
26. **Dykstra-DeVette, T.A.** (2017). "Trial by fire: Challenging mitigation approaches to burnout in nonprofit work." Top Panel Presentation in the Organizational Communication interest group at *Central States Communication Association 2017*, Minneapolis, MN.
27. **Dykstra-DeVette, T.A.** (2017). "Crystalline empowerment: Negotiating tensions in domestic resettlement initiatives." Competitive paper presentation in the Organizational Communication interest group at *Western States Communication Association 2017*, Salt Lake City, UT.
28. **Dykstra, T.A.** (2015). "Hacker or Homo Sacer? Competing discourses of internet freedom." Competitive paper presented at *The National Communication Association 2015 Convention*. Las Vegas, NV.
29. **Dykstra, T.A.** (2014). "Narratives of the white savior in the digital age: Kony 2012 and the myth of the innocent nation." Competitive paper presented at *The National Communication Association 2014 Convention*. Chicago, IL.
30. **Dykstra, T.A.** (2014). "Representations of Syrian refugees: Sacred assemblages in Western media." Competitive paper presented at *The National Communication Association 2014 Convention*. Chicago, IL.
31. **Dykstra, T.A.** (2014). "<Free Speech> and #MuslimRage: Ideographs and Orientalism in response to the

- "Innocence of Muslims." Competitive paper presented at the *Western States Communication Association 2014 Convention*. Anaheim, CA.
32. **Dykstra, T.A.** (2013). "Legal terministic screens and the superfluity of Muslim humanity." Competitive paper presented at the *Central States Communication Association 2013 Convention*. Kansas City, MO.
  33. **Dykstra, T.A.** (2013). "The ritual of rebirth and redemption: Understanding the role of rhetoric in social movement mobilization." Competitive paper presented at the *Central States Communication Association 2013 Convention*. Kansas City, MO.
  34. **Dykstra, T.A.** (2012). "Dude, you have no Qur'an: Exploring humor as a rhetorical response to inflammatory rhetoric." Top 4 Paper in the Popular Culture Division presented at the *Southern States Communication Association 2012 Convention*. San Antonio, TX.
  35. **Dykstra, T.A.** (2012). "Cyberactivism in an Online Social Movement: Exploring Dialectical Tensions." Top 4 Paper in the Organizational Communication Division presented at the *Western States Communication Association 2012 Convention*. Albuquerque, NM.
  36. **Dykstra, T.A.** (2012). "A feminist criticism of the dichotomy: Subjugating spirituality through the rational voice and spiritual other." Competitive paper presented at the *Western States Communication Association 2012 Convention*. Albuquerque, NM.
  37. **Dykstra, T.A.** (2011). "The privilege of masculinity and rationality in an online social movement." Competitive paper presented at *The Organization for the Study of Language Communication and Gender 2011 Conference*. Chicago, IL.
  38. **Dykstra, T.A.** (2009). "Overcoming obstacles to democratic participation: Exploring new solutions on the internet." Competitive paper presented at the *Central States Communication Association 2009 Conference*. St. Louis, MO.

## Scholarly Awards

### AFTER AFFILIATION

1. 2024 Top Paper in the Activism, Communication Ethics & Social Justice Division, *Central States Communication Association*.
2. 2020 Top Paper in the Forensics & Argumentation Division, *Western States Communication Association*.

### BEFORE AFFILIATION

3. 2017 Top Paper in the Intercultural Communication Division, *Eastern States Communication Association*.
4. 2017 Top 4 Paper in the Organizational Communication Division, *Eastern States Communication Association*.
5. 2017 Top Panel in the Organizational Communication Division, *Central States Communication Association*.
6. 2016 Academic Excellence Award, Research Committee on Language & Society, *International Sociological Association, 2016 Vienna Convention*.
7. 2016 Recipient of the University of Utah Department of Communication Outstanding Graduate Student Award.
8. 2014 New Voices in Critical/Cultural Studies Cash Award, *National Communication Association 2014 Convention*
9. 2012 Top 4 Paper in the Organizational Communication Division, *Western States Communication Association 2012 Convention*.
10. 2012 Top 4 Paper in the Popular Culture Division, *Southern States Communication Association 2012 Convention*.
11. 2012 Recipient of the Texas Tech Department of Communication Studies Outstanding Research Award

## Grants & Funded Research

### AFTER AFFILIATION

1. \$3,200. – Rebeca Navarrete (MA student), 2023 Completion of Research and Creative Activity (CORE) Fellowship, “¿Qué es pertenecer? How Latinx tutors construct belonging. Faculty sponsor, Accepted, December 2022.
2. \$7,950 - – Department of Defense, US Marine Corps, “COMM 406: Organizational Communication: Strategic Communication and Learning,” Co-PI, Completed, December 2022.
3. \$2,000 –Refugee American Initiative, “Professional identities in transition: Exploring the lived experiences of refugees working in the hospitality industry,” Co-PI, Accepted, June 2019.
4. \$22, 750. – Department of Defense, US Marine Corps, “Initiative for Strategic Communication and Learning,” Co-PI, Completed, May 2019.

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### BEFORE AFFILIATION

1. \$2,000 - Corporate Social Responsibility Grant, “Give Change That Matters: A Community Building Pilot Project” Grant writer, Coordinating Council on Homelessness in Monongalia County, 2017-2018.

## Participation in Professional Associations

### AFTER AFFILIATION

1. National Communication Association (2014 – Present)
2. Western States Communication Association (2012 – Present)
3. Central States Communication Association (2024)
4. Organization for the Study of Language Communication and Gender (2011, 2020)
5. New York State Communication Association (2020)

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### BEFORE AFFILIATION

6. John A. Maxwell Scholar-Diplomat Program: Understanding Refugees, Migration, Human Rights and the Rise of Right-Wing Populism. *Faculty Consortium for the Development of International Studies*. (March 21-23, 2018). Washington, D.C.
7. International Communication Association (2017)
8. Eastern States Communication Association (2017, 2018)
9. Central States Communication Association (2013, 2017)
10. Southern States Communication Association (2012)

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## TEACHING EFFECTIVENESS

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### Graduate Student Advising

#### Chair of M.A. Thesis Committees

1. Annika Wong, Communication, “Student-to-student confirmation, communication apprehension, and academic self-efficacy in (post)carceral education”
2. Rebeca Navarrate, Communication, ¿Qué es pertenecer? Social constructions of Belonging among Latinx Tutors at an Hispanic Serving Institution”

Winner of a CORE Impact Fellowship

3. Miriam Navarro, Communication, *"Communicating Resilience: Investigating the Role of Communication Instruction at a Women's Detention and Reentry Facility"*
4. Mariya Nadberezhna, Communication, *Exploring the Communicative Process of Managing Boundaries between Remote Work and Life in an Era of "Always On"*
5. Natalie Wellman, Communication, *"Superman, Superwoman, or Superhero?" A Thematic Analysis of Reddit User Discussions of Female Superheroes*
6. Andrea Sanchez, Communication, *"Consent, Identity, and Communicative Competence Among BDSM Practitioners"*
7. Kara Sutton, Communication, *"Group Identities in Church: A Post-Structural Analysis of Women's Agency in Evangelicalism"*
8. Sarah Tellesen, Communication, *"The Personal may be Political, but it's not Professional: Women's Experiences Navigating Professional Identity and Sex-Positivity in the Digital Age"*
9. Danielle Biss, Communication, *"Communicating Tensions that Restrict Access-to-Services for d/Deaf Survivors of Sexual Violence in an Anti-Violence Non-Profit Organization"*

Comprehensive Exam Chair

1. Angela La Torre, Masters (2021-2023)
2. Emily Kindred, Masters (2021-2023)
3. Marissa Marchesano, Masters, (2020-2022)
4. Jordan Kay, Masters, (2020-2022)
5. Dahlia Chavez, Masters, (2021-2022)

Committee Member, M.A. Thesis Committees

1. Daisy Mendez, Communication, *"A Rhetorical Analysis of Mexican Corridos: Jaula de Oro, Corrido de Juanito y Ilegal."*
2. Damon Mitchell, Communication, *"The Auto-Vivisection of Timothy Drake: Bodily Politics and the Re-Production of Problematic Pleasures"*
3. Lior Hirshhoren Lavie, Communication, *"Ciphered Bodies: Tracing Continuing Bonds, Voice of Resistance, and My (now) Grief Ontology"*
4. Molly Flores, Communication, *"Tension Analysis: The Smart Room Project at SDSU"*
5. Jorge Juarez, *"Health Communication in the Public Sector in Mexico City"*
6. Chuck Kaminski, Communication, *"Breaking Capitalistic Notions of Resilience: How Individuals without Homes Constitute Resilience through Communication and Community"*

Committee Member, Outside Thesis Committee Member

1. Bridget Cole, Masters, Media Studies (2023), *"The Privacy Paradox Online: Exploring How Users Process Privacy Policies and the Impact on Information Sharing"*
2. Josephine Jacobson, Masters, Psychology (2022), *"Why Can't People Just Chill? Factors that Encourage and Discourage Psychological Detachment"*
3. Valentina Lima, Masters, Political Science (2022), *"Immigration in Trump's Twitter Era: How his Framing on Twitter Affected Mexican News Coverage of the Central American Migrant Caravans"*
4. Elizabeth Stewart, Psychology (2020), *"Exploration of Impression Management in the Context of Virtuality and Gender"*

Comprehensive Exam Committee Member

1. Kayla Canepa, Masters (2022-2024)
2. Shayan Ebadat, Masters (2022-2024)
3. Tanya Ortiz, Masters (2020-2022)
4. April Rogers, Masters (2017-2019)
5. Nicole Chance, Masters (2018-2020)



Summer 2024	Faculty Lead, Global Seminar Abroad in Germany, Czech Republic and Hungary.
Fall 2023	Faculty Advisor, Research Apprenticeship Program, Toby Sandoz, UG.
Dec 2022	Co-Facilitator, Marine Corps Tactics and Operations Group (MCTOG) Workshop: "Unpacking the Black Box: Hidden Opportunities for Improving Relational and Organizational Communication." Second Cohort.
Sept 2022	Guest Lecturer, COMM 53012, Qualitative Research Methods, Texas Tech University
Fall 2021	Faculty Advisor, Research Apprenticeship Program, Grace Tan, UG.
Fall 2020	Faculty Advisor, Research Apprenticeship Program, Claire Dennis, UG.
July 2020	Participant, American University's Summer Institute on Education, Equity and Justice
March 2020	Facilitator, SDSU Data Champions Workshop: "Analyzing Qualitative Data with NVivo"
May 2019	Co-Facilitator, Marine Corps Tactics and Operations Group (MCTOG) Workshop: "Unpacking the Black Box: Hidden Opportunities for Improving Relational and Organizational Communication." First Cohort.
Fall 2018	Faculty Advisor, Research Apprenticeship Program, Natalie Beaupre, UG.
Fall 2019	COMM 462: Online Ethnography & Communication, <i>Course Development Institute</i>
Fall 2019	Publication of Co-Authored Chapter in Capstone Textbook
Fall 2018	Undocumented Students Ally Training
Fall 2018	Military Ally Training
Summer 2017	Faculty-Led Study Abroad: 9-Week "SPICE" Communication Program in Germany & Belgium

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## SERVICE

### Service for the School

1. University Senate School Representative	2022-2024
2. Western States Communication Association Legislative Assembly School Representative	2024
3. Peer Review Committee	2022-2023
4. Assessment Committee	January 2019-Present
5. Doctoral Planning Committee	January 2020-2022
6. Diversity Planning Committee	Fall 2019-Present
7. Faculty Search Committee	Fall 2019 & Fall 2023

### Service for the College and University

1. Activity 37 Strategic Planning Committee	2021-2022
2. College of Professional Studies and Fine Arts, Sabbatical Review Committee	2021-2022
3. University Senate Diversity, Equity, and Inclusion/Outreach Committee	2018-2022
4. Building on Inclusive Excellence Review Committee	2020 – 2022
5. Student Research Symposium Committee	2018-Present
6. Course Design Institute Champion	Spring 2020
7. Peer Mentor in the Summer Faculty Course Design Institute	Summer 2021

### Service for the Profession

1. Western States Communication Association, Member-At-Large to the Legislative Assembly	2025-2026
2. Western States Communication Association Chair, Organizational Communication Interest Group	2019
Chair Elect & Top Paper Respondent	2018

- Committee Member, Nominating Committee 2019
3. Manuscript Reviewer 2015-Present  
 Critical/Cultural Studies Interest Group, *National Communication Association*  
 Organizational Communication, *National Communication Association*  
 Women and Feminist Studies Interest Group, *National Communication Association*  
 Theory and Methodology Division, *Eastern States Communication Association*  
 Organizational Communication Division, *Western States Communication Association*,  
 Western States Argumentation Association, *Western States Communication Association*.
4. Editorial Board Member 2014 – Present  
*Communication Studies* 2023 - Present  
*Parliamentary Debate: The Journal of the National Parliamentary Debate Association*
5. Ad Hoc Reviewer 2016 - Present  
 Communication Monographs  
 Qualitative Research Reports in Communication  
 Organization Studies  
 Journal of Applied Communication Research  
 Women's Studies in Communication  
 Management Communication Quarterly  
 Journal of Social and Personal Relationships  
 Health Communication  
 PLOS One  
 Human Resource Management Journal  
 SAGE Textbooks: Organizational Communication  
 International Symposium on Communication in the Digital Age, 2018.
6. Preconference Reviewer 2018  
 National Communication Association

### Service for the Community

1. OSHER Instructor September 2019
2. Alliance San Diego Volunteer June 2019
3. International Rescue Committee Volunteer Dec. 2018-Summer 2019